

ADVANCING EQUITY & INDEPENDENCE



# DISABILITY

RESOURCE NETWORK



2022-2023 ANNUAL REPORT

## Greetings,

We are pleased to share the 2022-2023 Annual Report.

I am honored to lead this amazing organization and

to serve the North Alabama community. Disability Resource Network has made an impact in the community through the services and programs that we provide. This report will highlight some of the operations of Disability Resource Network and its growth.

We are grateful for the collaborations, supporters, and partnerships and celebrate the growth of our organization. I was tasked to start up the first Center for Independent Living in North Alabama and I am proud to see a center in this region to serve this community. There is a need for a Center for Independent Living in North Alabama and I have received a heartfelt welcome from this region. We are committed to continuing the work of Independent Living and creating a barrier free, accessible, and inclusive community while bringing disability awareness. Thank you to the staff, board members, funders, consumers, partners, North Alabama community, and others for your hard work and support. I proudly present this report and look forward to the future of amplifying our mission.

In Solidarity,



**Davina Patterson**  
Executive Director



## ABOUT US

Disability Resource Network is located in **Huntsville, Alabama** and provides services to residents of **13 North Alabama Counties** - Colbert, Cullman, Dekalb, Franklin, Jackson, Limestone, Lawrence, Lauderdale, Madison, Marion, Marshall, Morgan and Winston. Disability Resource Network is a **non-profit 501(c)(3)** organization and a Center for Independent Living that provides independent living services to people with disabilities. We are a cross-disability, consumer-controlled, non-residential, community-based agency that has been an independent, freestanding center since **October 1, 2021**.

## OUR MISSION

Disability Resource Network's mission is to **promote independence to people with disabilities through advocacy, public education, and consumer controlled independent living services**. We encourage people with disabilities to support one another in reaching their own independent living goals. We also promote equal access and disability rights through advocacy and public awareness activities.

## OUR PHILOSOPHY

Independent living is based upon peer relationships and principles of **integration, consumer control, cross-disability and equal access**. All Disability Resource Network services are **community-based** and **non-residential** in nature.

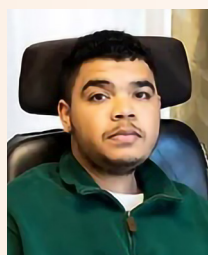
**We believe advocacy is at the core of independent living, so we work to promote equal access within the Center and in the community.**

A majority of staff and board members are people with disabilities. Consumers, not professionals, set their own independent living goals. Consumers are offered the option of developing an independent living plan, but they may elect to waive such a plan and just receive services.

## OUR TEAM



**Katie Toro**  
Peer Advocate



**Deshon Washington**  
Peer Advocate

## OUR BOARD OF DIRECTORS

**Marilyn King-Jordan**, Chair

**Jack Franklin**, Vice Chair

**Bette Moore**, Secretary/ Treasurer

**Monica Clarke**

**Dr. Aletha Edison**

**Carla Steinbuchel**

**Theresa Powell**

**Sean Plouse**

**Brandon Wilson**

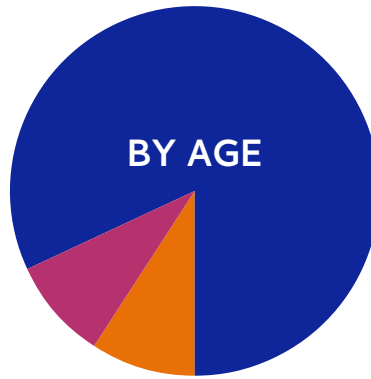
# OUR SERVICES

Disability Resource Network provides five core services: Information and Referrals, Independent Living Skills, Advocacy, Peer Support, and Transition Services.

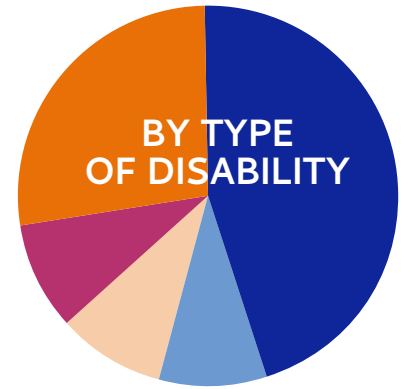
Information and Referrals was the most provided service by Disability Resource Network during the reporting period FY 2022-2023.

There were 105 Information & Referrals , with 184 Total Calls

# OUR CONSUMERS



- AGES 5-19
- AGES 25-59
- AGES 60 +



- MENTAL/EMOTIONAL
- OTHER
- COGNITIVE
- PHYSICAL
- HEARING

# OUR FINANCIALS

## OCT. '22 - SEPT. '23

REVENUE: \$404,458.81

EXPENSES: \$197,366.53

NET INCOME: \$207,092.28

## OCT. '21 - SEPT. '22

REVENUE: \$178,606.82

EXPENSES: \$163,226.94

NET INCOME: \$15,379.88

## BREAKDOWN: SOURCES OF REVENUE



## ANNUAL REVENUE

\$404,458.81

## WE ARE PROUD TO BE A MEMBER OF THE FOLLOWING ORGANIZATIONS:

- National Council on Independent Living
- Association of Programs for Rural Independent Living
- Alabama Continuum of Care – 503 / Region 1
- Alabama Arise
- Alabama Association of Nonprofits



Scan here to view Disability Resource Network's most recent Form 990 at [Guidestar.org](https://www.guidestar.org)

Disability Resource Network partners and collaborates with local organizations to provide Independent Living programs, services, outreach, trainings, and workshops to achieve its goals and objectives. Thank you to our amazing partners for accepting the invitation to collaborate with Disability Resource Network!

## 2022-2023 COMMUNITY PARTNERS

Action Coalition for Transit in Alabama  
Alabama A&M University  
Alabama Association of Health Information Management  
Alabama Department of Mental Health Community Waiver Program  
Alabama Department of Rehabilitation Services  
Alabama Disabilities Advocacy Program  
Athens Limestone Hospital  
Athens State University  
Boys and Girls Club of North Alabama  
Calhoun Community College  
City of Decatur Youth Services  
City of Huntsville Office of Diversity, Equity, and Inclusion  
Community Action Partnership of North Alabama  
Decatur Morgan Hospital  
Decatur Morgan Medical Unit  
Disabilities Leadership Coalition of Alabama  
Governor's Office on Disability  
Hometown Medical  
The Horizons School  
HudsonAlpha Biotechnology

Humana Insurance  
Huntsville Career Center  
Huntsville Hospital  
Lawrence County Interagency Council  
League of Women Voters of Alabama  
Madison CEO  
Madison County 310 Board  
Madison County Career Technical  
Madison County Health Department  
Madison Hospital  
Marshall County Department of Human Resources  
Marshall County Interagency Council  
Merrimack Hall  
Morgan County Emergency Management Services  
Partners in Policymaking of Alabama  
Phoenix Huntsville  
Shoals Non Profit  
Snead State Community College  
Top of Alabama Regional Council of Governments  
University of Alabama at Huntsville  
University of North Alabama  
Wallace State Community College Hanceville  
We Rock the Spectrum

### THANK YOU TO OUR FUNDERS:

Alabama Department of Rehabilitation Services, Alabama Department of Senior Services, Alabama Department of Public Health, and TIRR Memorial Herman Disability Vaccine Access Opportunities

**YOUR SUPPORT MAKES ALL THE DIFFERENCE. YOUR CONTINUED GIFTS HELP US EMPOWER PEOPLE WITH DISABILITIES TO LIVE INDEPENDENTLY.**

